SUBMISSION OF PROPOSED MOTION

Motion number: 10.2021.3
Subject: WCA Disciplinary Committee
Intent: Rights and duties of the WCA Disciplinary Committee
Submitted by: WCA Board
Date: February 28, 2021

Motion

The WCA Disciplinary Committee is an Advisory Committee of the WCA.

1. The WCA Disciplinary Committee has the following rights and duties:
   1.1 Investigations
      1.1.1 Performing independent investigations regarding WCA Staff and Registered
           Speedcubers.
           1.1.1.1 The subjects of the investigations are incidents during WCA Competitions,
                   incidents related to WCA Competitions, or incidents within the WCA
                   Community. Incidents are alleged violations of the Spirit and/or Regulations
                   of the WCA.
      1.1.2 Delivering an independent report on the investigations.
      1.1.3 Involving the WCA Ethics Committee in case any WCA Staff Member is suspected
             of acts against the Spirit of the WCA or not compliant with the Code of Ethics.
      1.1.4 Making decisions on disciplinary actions in relation to the investigated incidents. See
             WCA Motion : Suspensions and other Sanctions.
   1.2 Confidant
      1.2.1 Being the confidential contact for Registered Speedcubers and WCA Staff, in case
            of important personal matters that are related to WCA activities.
   1.3 Information and administration
      1.3.1 Informing the WCA Board on investigations, decisions, and disciplinary actions.
      1.3.2 Publishing public information on the investigations, decisions, and disciplinary
            actions.
      1.3.3 Managing and administering investigations, reports, decisions, and disciplinary
            actions.
      1.3.4 Keeping all information confidential that needs to stay confidential, based on internal
            and external guidelines

2. All WCA Staff must fully cooperate with investigations by the WCA Disciplinary Committee.

3. All Registered Speedcubers must fully cooperate with investigations by the WCA Disciplinary
   Committee.
   3.1 All Registered Speedcubers should respond to emails sent on behalf of the WCA
       Disciplinary Committee within one week of each message.
       3.1.1 A Registered Speedcuber must inform the WCA Disciplinary Committee or the WCA
               Board if they decide to stop responding to the WCA Disciplinary Committee and
               explain as to the reasons why.

4. The WCA Disciplinary Committee will take the role of WCA Ethics Committee in case the WCA
   Ethics Committee is not constituted or for any reason non-functional.

5. In case the WCA Disciplinary Committee is not constituted or for any reason non-functional, the
   WCA Ethics Committee will act as WCA Disciplinary Committee.